

# PGL Beyond Environmental Policy

*Issued by: ESG and Operational Delivery Teams*

*Effective Date: June 2025*

*Review Date: May 2026*

## Our Commitment

At PGL Beyond, we believe in being a **force for good**.

As part of our Better Beyond Adventure strategy and our journey towards B Corp accreditation we are committed to protecting and enhancing the natural environment for current and future generations.

Therefore, our environmental goals are to act to protect our business from increasing climate risk, embed sustainability across our workforce and preserve the planet's resources.

Our environmental policy focuses on our direct operations within our support offices and activity centres. This is where we have the greatest ability to act, influence positive change and reduce impact. The following aspects are included:

- Direct energy consumption
- Water consumption
- Waste disposal
- Scope 1-3 carbon emissions associated with energy, water and waste

## Policy Objectives

We will:

- 1. Measure and Reduce Our Carbon Footprint**
  - Quantify our Scope 1, 2 and material Scope 3 emissions annually.
  - Set science-aligned emissions reduction targets.
  - Prioritise low-carbon energy, transport, and procurement solutions.
- 2. Champion Sustainable Procurement**
  - Embed environmental criteria into supplier selection and contract management.
  - Prefer local, low-impact, and circular suppliers wherever feasible.
  - Work in partnership with suppliers to improve their environmental performance.
- 3. Promote Biodiversity and Natural Resource Protection**
  - Manage our sites to enhance local biodiversity and green spaces.
  - Conserve water, reduce waste, and use resources efficiently.
  - Minimise harmful emissions to air, water, and land.

#### 4. Engage and Educate Our People

- Provide environmental awareness training to all employees.
- Empower staff and customers to adopt sustainable behaviours.
- Share environmental performance and progress transparently.

#### 5. Comply and Go Beyond

- Meet or exceed all applicable environmental laws and regulations.
- Seek continuous improvement through our Environmental Management System (EMS).
- Strive to be sector-leading in environmental performance.

#### 6. We will ensure that continuous improvement occurs by:

- Periodically reviewing our Environmental Policy and practices in order to improve operational and environmental performance. This will be done at least annually

### Scope

This policy applies to all PGL Beyond operations, brands, sites, colleagues, suppliers, and activities across the UK and abroad.

It is embedded in our governance, risk, procurement, and operational decision-making with oversight at board level.

### Accountability

The Head of Operational Services and ESG Manager are responsible for overseeing this policy and reporting progress to the Executive Board.

All managers and colleagues are responsible for implementing it in their areas of influence.

We encourage all stakeholders — including suppliers, customers, and partners — to uphold the principles of this policy and to raise any environmental concerns or improvement ideas through [esgconcerns@pglbeyond.com](mailto:esgconcerns@pglbeyond.com).

This policy is publicly available on [PGLbeyond.com](https://pglbeyond.com) and [pgladventurecamps.com.au](https://pgladventurecamps.com.au)

## Review

This policy will be reviewed annually and updated to reflect evolving best practices, legislation, and stakeholder expectations.

## Approved by:

David Anderson  
Chief Operating Officer  
PGL Beyond  
24 June 2025